



## **Health and Safety Policy Statement**

The Management of Norwest Drywall Limited recognizes and accepts the accountability and responsibility for the health and safety of its workers and to prevent property loss. Every reasonable precaution shall be taken to achieve these obligations with the support of Norwest Drywall workers.

All members of the Norwest Drywall Limited's "Internal Responsibility System Team", consisting of management, foreman, office staff, workers, contractors and subcontractors must be dedicated to the principles of a healthy and safe workplace. Each individual shall be equally responsible, protecting the well-being of co-workers and for minimizing accidents and property loss. Team members / workers shall be individually accountable for fulfilling these responsibilities and shall perform their jobs in accordance with the Occupational Health and Safety Act, applicable Construction Regulations, health and safety policies/ procedures, work practices, health and safety rules of Norwest Drywall Limited and report hazards to management.

The foreman shall be responsible to conduct safety tool box talks, workplace inspection and accident investigations, ensure that safe and healthy work conditions are maintained in their assigned work areas and workers are following safe work practices. When the safe conditions are not met these situations must be reported to management. Our Worker Health and Safety Representative shall assist foremen with workplace inspections, accident investigations, make recommendations to management and communicate health and safety to our workers as necessary.

Evacuation of health and safety compliance will be conducted during workplace inspections, audits and general observation/ discussions with workers. Appropriate action shall be taken against an individual who fails to comply with safe work practices and procedures. Non-compliance of safe work practices may result in disciplinary actions.

The review of this policy shall be conducted annually by management and with the participation of the Health and Safety Coordinator and Worker Health and Safety Representative as required. Communication of this policy shall be conducted during job orientation, posted on the Norwest Drywall's health and safety board, website and included in site / worker health and safety manuals.

Management is ultimately responsible for a worker's health and safety by providing specific guidelines, training, policies / procedures to assist them to work in a safe manner. The most important task of this policy is to communicate that management and workers must function together for the success of our health and safety program. Accidental loss shall be controlled through the implementation, monitoring and enforcement of health and safety programs, practices and relevant legislative requirements. In fulfilling this commitment, we shall provide time and resources to maintain a health and safe workplace. We thrust that the workers of Norwest Drywall Limited will make a commitment to use good safety sense in every activity, not only on the job but as a way of life.

Cosimo Reale, General Manager  
Norwest Drywall Limited

Vince Reale, Owner  
Norwest Drywall Limited